



Franklin P. & Arthur W. Perdue Foundation

A NOTE FROM THE EXECUTIVE DIRECTOR



Dear Friends:

2023 was a year of good news and great impact for the Franklin P. and Arthur W. Perdue Foundation. Our grants touched nearly every community that Perdue calls home. New and important resources in our neighborhoods were named for our founders due to gifts from the Perdue Foundation. Our assets performed in tremendous fashion which will help perpetuate the legacy of generosity that we pride ourselves upon.

We take this moment to reflect on the meaningful grants made in 2023 to better the communities where our associates live and work. While the footprint of the company continues to expand, Perdue Foundation continue to focus on Delivering Hope to Our Neighbors. There were 69 grants awarded, totaling \$1,529,195. Some awards and activities worthy of highlight were:

- Some \$385,000 25% of our grants was awarded to organizations focusing on fighting hunger and poverty throughout the footprint of the company.
- The Franklin P. Perdue and Richard A. Henson Junior Achievement Center opened its doors to educate the youth of the Eastern Shore of Maryland on financial literacy and career education.
- Our desire to assist those seeking the "American dream" remains steadfast and was demonstrated this year with numerous grants to programs focusing on English as a second language and a special grant to The World of Work Program of The Western Kentucky Refugee Mutual Assistance Society, which will provide transportation to those in need while settling here in the US.

I welcome you to review the full impact of the Franklin P. and Arthur W. Perdue Foundation in the enclosed pages. In 2023, as in every year, we strive to emulate the philanthropic spirit of our founders, Arthur and Frank Perdue, and the stewardship of the Foundation's Board of Directors and Committee Members as well as the Perdue Family. It is our commitment to continue to assure the betterment of the communities Perdue is blessed to call home. I hope you enjoy this year in review.

All the Best,

Kim R. Nechay

Executive Director The Franklin P. and Arthur W. Perdue Foundation



MISSION

The Franklin P. and Arthur W. Perdue Foundation supports the communities where Perdue Farms has facilities and where our associates live and work. The Foundation seeks to improve the quality of life in these communities by focusing its support in the areas of education, agriculture, the environment, health and social services, public safety and fighting hunger and poverty.

GRANTS SUMMARY



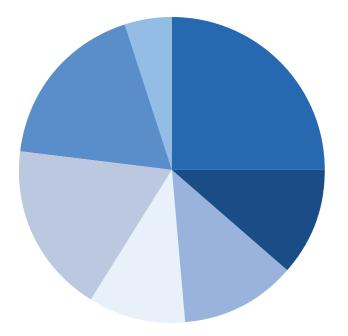
\$1,529,195 Total Awarded



Number of Grants



GRANT AMOUNT PER FOCUS AREA





ITEM	AMOUNT	% OF TOTAL GRANTS
Fighting Poverty & Hunger	\$385,000	25.3%
Social Causes	\$174,878	11.4%
Community Development/Safety	\$186,634	12.2%
Agriculture/Environment	\$156,333	10.2%
Education	\$276,350	18.1%
Health	\$275,000	17.9%
Perdue Scholarships	\$75,000	4.9%







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IMPACTED ORGANIZATIONS

ALLIANCE FOR THE CHESAPEAKE BAY AMERICAN CANCER SOCIETY AMERICAS SECOND HARVEST OF COASTAL GEORGIA **BAYHEALTH FOUNDATION** BEAT GOES ON BEEBE MEDICAL FOUNDATION BERTIE COUNTY HIVE HOUSE **BLIND INDUSTRIES & SERVICES OF MARYLAND** BLOXOM VOLUNTEER FIRE COMPANY BLUE RIDGE AREA FOOD BANK BOYS & GIRLS CLUBS OF SOUTHEAST VIRGINIA BOYS AND GIRLS CLUBS OF SKAGIT COUNTY **BRIDGES AT WORTHMORE** CHESAPEAKE CONSERVANCY CHESAPEAKE HOUSING MISSION COMFORTING HEARTS ALL-INCLUSIVE PLAYGROUND COMMITTEE ON THE SHELTERLESS COMMUNITY ACTION OF SKAGIT COUNTY DAVIESS COUNTY FAMILY YMCA DELAWARE SPECIAL OLYMPICS DELAWARE VALLEY UNIVERSITY ELEVEN 21 ENVIRONMENTAL EDUCATIONAL ALLIANCE FAMILY LIFE SERVICES OF WASHINGTON FARM OF HOPE FOOD BANK OF DELAWARE FOOD BANK OF SOUTHEASTERN VIRGINIA FRUITLAND VOLUNTEER FIRE COMPANY GREATER LEWES FOUNDATION GREATER SIOUX COMMUNITY HEALTH CENTER HABITAT FOR HUMANITY INTERNATIONAL HAITIAN DEVELOPMENT CENTER OF DELMARVA JUNIOR ACHIEVEMENT OF THE EASTERN SHORE LIFE CRISIS CENTER MARYLAND AGRICULTURAL EDUCATION FOUNDATION MARYLAND FOOD BANK MCLEAN COUNTY 4-H MILTON COMMUNITY FOOD PANTRY NATIONAL AGRICULTURE IN THE CLASSROOM OHIO COUNTY HOSPITAL CORPORATION

PLACES AND PROGRAMS FOR CHILDREN

REAL RECOVERY RECOVERY RESOURCE CENTER RESCUE MISSION OF MIDDLE GEORGIA SALISBURY UNIVERSITY FOUNDATION SECOND HARVEST FOOD BANK OF METROLINA SECOND HARVEST FOOD BANK OF MIDDLE TENNESSEE SHOES THAT FIT SKAGITONIANS TO PRESERVE FARMLAND SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS TIDALHEALTH FOUNDATION UNITED FUND OF DILLON COUNTY UNITED WAY OF CENTRAL GEORGIA UNITED WAY OF CENTRAL INDIANA UNITED WAY OF HARRISONBURG & ROCKINGHAM COUNTY UNITED WAY OF HOPEWELL PRINCE GEORGE UNITED WAY OF RICHMOND COUNTY UNITED WAY OF THE LOWER EASTERN SHORE UNITED WAY OF VIRGINIAS EASTERN SHORE UNIVERSITY HEALTH SYSTEMS OF EASTERN CAROLINA FOUNDATION UNIVERSITY OF GEORGIA FOUNDATION UNIVERSITY OF MARYLAND FOUNDATION VILLAGE OF HOPE VIRGINIA FOUNDATION FOR AGRICULTURE IN THE CLASSROOM VIRGINIA LIVING MUSEUM VOLUNTEERS OF AMERICA INC - WESTERN WASHINGTON WESTERN KENTUCKY REFUGEE MUTUAL ASSISTANCE SOCIETY WOMEN ARE DREAMERS TOO WOR-WIC COMMUNITY COLLEGE FOUNDATION YOUTH FIRST



FRANKLIN P. & ARTHUR W. PERDUE FOUNDATION BOARD OF DIRECTORS 2024

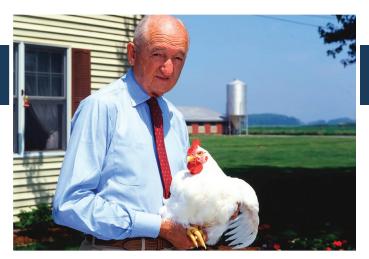
Jim Perdue - President Brenda Galgano - Treasurer/Secretary Sara Nida Anne Olivero Andrea Perdue

FRANKLIN P. & ARTHUR W. PERDUE FOUNDATION GRANTS COMMITTEE 2024

Lynn Clark Beverly Jennings Taryn Lloyd Travis Nida Chrissy Perdue Jan Perdue Jim Perdue Bill See

HISTORY

The Franklin P. and Arthur W. Perdue Foundation supports the communities where Perdue Farms has facilities and where our associates live and work. The Foundation seeks to improve the quality of life in these communities by focusing its support in the areas of education, agriculture, the environment, health and social



services, public safety and fighting hunger and poverty. Started in 1957 by Arthur W. Perdue, the initial mission of the Franklin P. and Arthur W. Perdue Foundation was to support the libraries and fire companies that served the areas where then Perdue Inc. had operations. Today, thanks to the generosity of the estate of Franklin P. Perdue, the Foundation now awards some 200 grants per year to benefit numerous organizations that better the communities that Perdue Farms calls home. With both Perdue family members and Perdue Farms associates on the Board of Directors and Grants Committee, the philanthropic spirit of the patriarchs of the family – Mr. Arthur and Frank – are continued while the corporate goals and philosophies of Perdue Farms are taken into consideration...a true blend of family and business values.



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https://corporate.perduefarms.com/company/foundation/