



## Herb Frerichs General Counsel



*We Believe In Responsible Food and Agriculture®*

As General Counsel, Herb Frerichs leads Perdue Farms' legal function, oversees the company's in-house Legal Department, and manages relationships with outside counsel. A trusted advisor to senior leadership, Herb plays a key role in shaping management decisions, mitigating risk, and guiding the company's strategic direction.

Herb's connection to Perdue spans decades. Before he began his current role in 2001, he represented Perdue as outside counsel while serving as a partner at prominent national law firms including DLA Piper and Venable.

A member of Perdue's Management Committee and as Perdue's Director of Government Affairs, Herb provides counsel on business, regulatory, and operational matters across the company's food and agribusiness portfolio. He helps ensure that Perdue continues to operate with integrity, transparency, and accountability—attributes that are core to its values and long-term success.

Beyond Perdue, Herb is deeply engaged in his community. He serves on the Board of the Virginia Chamber of Commerce and as a Trustee of both the Hippodrome Foundation and the United States Naval Foundation's Athletic & Scholarship Programs. His commitment to service reflects the same stewardship and integrity he brings to his role at Perdue Farms.

Herb earned his B.S. in Economics from the United States Naval Academy, his M.S. in Marine Affairs from the University of Rhode Island, and his J.D. from the University of Maryland Francis King Carey School of Law. Following his graduation from Annapolis, Herb proudly served as a Surface Warfare Officer in the U.S. Navy for five years.