

CALENDAR YEAR 2024

Community Impact Report



We Believe In Responsible Food and Agriculture®





Contents

02 Corporate Responsibility	13 Maryland
03 Our Company at a Glance	15 North Carolina
04 California	17 Pennsylvania
05 Delaware	18 South Carolina
07 Georgia	19 Texas
09 Indiana	20 Virginia
11 Iowa	22 Washington
12 Kentucky	23 Other Operations



FIGURES IN THIS REPORT

Numbers in this report cover the 12-month period ending Dec. 31, 2024. Community impact is estimated using state-specific multipliers defined by poultry industry economic impact data.

CORPORATE RESPONSIBILITY AND COMMUNITY INVOLVEMENT

Our approach to corporate responsibility is summed up in the phrase: We believe in responsible food and agriculture.® That philosophy supports our Corporate Vision: “To be the most trusted name in food and agricultural products” and sharpens our focus to Raise A Better Future for all our stakeholders, including our communities.

Our belief in responsible food and agriculture is evident in our relationships with all our constituents and embodies our commitment to leadership in quality, food safety, environmental stewardship, animal welfare, community involvement, associate well-being, and agricultural improvement. We are committed to:

- Producing safe, quality, affordable food and agricultural products for customers and consumers worldwide.
- Helping customers prosper with flexible, innovative solutions for agriculturally based products from a uniquely trusted name.
- Being responsible stewards of our natural resources.
- Responsibly raising animals for food.
- Being a responsible employer, investing in our associates’ growth, safety and well-being.
- Supporting the communities where we do business.

FIGHTING HUNGER

We believe that in a country as rich in resources as ours, no one should go hungry. That is why Perdue Farms partners with Feeding America® and its network of community food banks and pantries to ensure the safe and effective distribution of our product donations. We make minimum annual donations of four million pounds of food to Feeding America.



Since 2000, Perdue has donated nearly 105 million pounds of protein nationwide through Feeding America-affiliated food banks, the equivalent of more than 87 million meals.

DELIVERING HOPE TO OUR NEIGHBORS®

Perdue’s corporate giving team knows it can make the most difference by supporting our communities through grassroots contributions and associate volunteerism.



That commitment continues through our Delivering Hope To Our Neighbors® outreach to improve quality of life and build strong communities. We strive to strengthen our communities by supporting education, agriculture, food safety, environmental sustainability, health and social services, public safety, youth programs, and fighting hunger and poverty. We also support events that celebrate the heritage and culture of our communities.

Monetary contributions are managed through two programs. Each major Perdue location has discretionary funds to support local charitable programs where large numbers of our associates live and work, while the Franklin P. and Arthur W. Perdue Foundation underwrites larger grants. In both programs, we believe in putting our resources where they directly benefit a broad scope of the community.

A FOUNDATION FOR COMMUNITY SUPPORT

Company founder Arthur W. Perdue recognized the importance of supporting our communities in 1957 when the Franklin P. and Arthur W. Perdue Foundation was established.



Carrying on the tradition, Frank Perdue provided for the future of the foundation through the generous support of his estate. The foundation provides grants on behalf of Perdue Farms to benefit communities where large numbers of our associates live and work.

In 2024, the Franklin P. and Arthur W. Perdue Foundation awarded grants totaling nearly \$1.6 million to 77 nonprofit organizations to improve our associates’ communities.

OUR COMPANY AT A GLANCE

We’re a fourth-generation, family-owned, U.S. food and agriculture company. Through our belief in responsible food and agriculture, we are empowering consumers, customers, and farmers through trusted choices in products and services.



Now in our company’s second century, our path forward is about getting better, not just bigger. We never use drugs to promote growth in our poultry and livestock, and we are actively improving our animal welfare programs. Our brands are leaders in no-antibiotics-ever chicken, turkey, pork, beef, and lamb, and in USDA-certified organic chicken and beef. Learn more at Corporate.PerdueFarms.com.

PERDUE AGRIBUSINESS

Perdue AgriBusiness is an international agricultural processing and merchandising company. We source, merchandise and process agricultural commodities. Our diverse portfolio of products includes conventional and organic grains, soybean meal, precision-blended feed ingredients, and conventional and specialty seed oils for food and other uses. We help our customers and family farmers prosper with flexible, innovative solutions. Our business started as a family farm, and we know our future depends upon continually earning the trust of farmers and customers. Learn more at PerdueAgriBusiness.com.

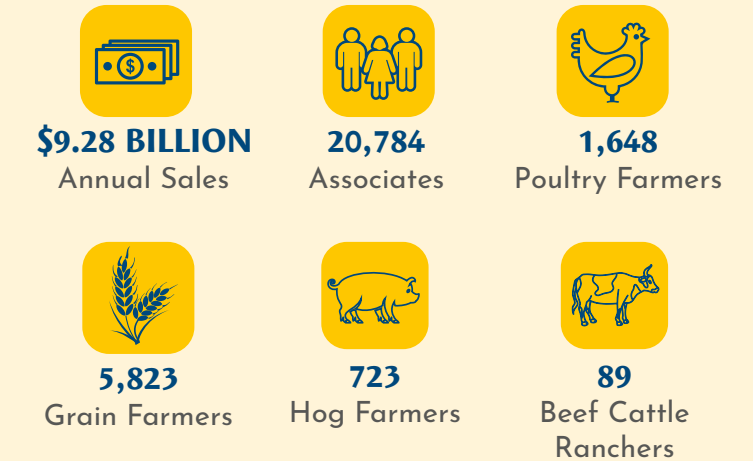


PERDUE FOODS

Perdue Foods consists of a premium protein portfolio, including our flagship PERDUE® brand, the No. 1 brand of fresh chicken in the United States, Niman Ranch®, Coleman All Natural Meats®, and Yummy®, as well as our pet brands, Spot Farms® and Full Moon®, and is available through various channels, including retail, foodservice, club stores and our direct-to-consumer website PerdueFarms.com. We are recognized as the first to successfully market chicken by branding and advertising a product measurably superior to the competition, and we’ve been innovating since. All our chickens are fed an all-vegetarian diet with no animal by-products. They are cared for in a clean, safe environment, and our programs are verified by the USDA. We’ve led the way in raising healthful poultry without antibiotics, and we’re setting new standards for animal care. Learn more at Perdue.com.



PERDUE FARMS BY THE NUMBERS*



* As of December 2024



CALIFORNIA

PERDUE FARMS



\$259.9 MILLION*

Total economic impact in California



441

Number of California associates



1

Number of California poultry farmers



\$10,000

Granted to California nonprofits in 2024



71,536

Pounds of protein donated to California food banks

PERDUE FOODS

Petaluma



\$234 MILLION*

Total economic impact



420

Number of associates



1

Number of California poultry farmers

COMMUNITY INVOLVEMENT

Petaluma Operation

Through company donations and associate involvement, Petaluma Poultry remains true to its Sonoma County roots by supporting organizations such as Petaluma Butter and Eggs Days, Admiral Neighborhood Association, North Bay Rowing Club, United Way of the Northern Nevada and the Sierra, Committee on the Shelterless, Petaluma Health Center, Half Moon Bay Art and Pumpkin Festival, local schools, universities, and more. It also hosts an annual Electronic Waste Collection Day for associates. Visit [Petalumapoultry.com](https://petalumapoultry.com) to learn more.

*Total economic impact is estimated by using a multiplier of 3.73.



DELAWARE

PERDUE FARMS



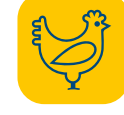
\$770.6 MILLION*

Total economic impact in Delaware



2,835

Number of Delaware associates



198

Number of Delaware poultry farmers



392

Number of Delaware grain farmers



\$164,916

Granted to Delaware nonprofits in 2024



287,034

Pounds of protein donated to Delaware food banks

PERDUE FOODS

Georgetown



\$308 MILLION*

Total economic impact



1,357***

Number of associates



103

Number of Delaware poultry farmers

Milford



\$355.6 MILLION*

Total economic impact



1,500***

Number of associates



112

Number of Delaware poultry farmers

*Total economic impact is estimated by using a multiplier of 1.87.

**Includes poultry farmers who live in other states.

***Includes associates who live in other states.



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DELAWARE

COMMUNITY INVOLVEMENT

Georgetown Operation

Perdue's Georgetown operation offers support through company donations and associate involvement for Food Bank of Delaware, Wings of Hope, Georgetown Public Library and nonprofit organizations, along with first responders, local churches, and more. Georgetown associates have volunteered in the community at Project Clean Stream and Community Anti-Drug March.

Milford Operation

Through company donations and associate involvement, the Milford operation supports The Food Bank of Delaware, Project Clean Stream, Milford Police, Kent-Sussex Industries Inc., and the Milford Volunteer Fire Department. The operation has been recognized by the Food Bank of Delaware for its protein contributions.



GEORGIA

PERDUE FARMS

\$749.7 MILLION*
Total economic impact in Georgia

2,561
Number of Georgia associates

117
Number of Georgia poultry farmers

65
Number of Georgia grain farmers

\$89,796
Granted to Georgia nonprofits in 2024

2.84 MILLION
Pounds of protein donated to Georgia food banks

PERDUE FOODS

Perry Cook

\$153.3 MILLION*
Total economic impact

523
Number of associates

Perry

\$398.2 MILLION*
Total economic impact

1,682
Number of associates

102
Number of poultry farmers

PERDUE AGRIBUSINESS

\$50.2 MILLION*
Total economic impact

25
Number of associates

65
Number of Georgia grain farmers



*Total economic impact is estimated by using a multiplier of 2.15.



GEORGIA

COMMUNITY INVOLVEMENT

Perry Operations

Perdue's Perry operations support the community with company donations and associate participation for organizations such as Special Olympics, Warner Robins Chamber, Rivers Alive, Adopt a Highway, American Red Cross, United Way, Middle Georgia Community Food Bank, Loaves and Fishes local food pantry, Houston County Adopt-A-Family Christmas Program, Genesis Boys Home, Macon-Bibb NAACP chapter, Perry Volunteer Outreach, Rescue Mission of Middle Georgia, and Houston County First Responders/Fire Department.



INDIANA

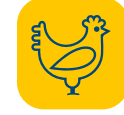
PERDUE FARMS



\$448.8 MILLION*
Total economic impact in Indiana



1,032
Number of Indiana associates



165
Number of Indiana poultry farmers



12
Number of Indiana hog farmers



\$55,655
Granted to Indiana nonprofits in 2024



11,527
Pounds of protein donated to Indiana food banks

PERDUE FOODS

Washington



\$443.5 MILLION*
Total economic impact



922
Number of associates



190
Number of Indiana poultry farmers

PERDUE



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*Total economic impact is estimated by using a multiplier of 3.13.

**Includes poultry farmers in Illinois.



INDIANA

COMMUNITY INVOLVEMENT

Washington Operation

Through company donations and associate involvement, the Washington operation supports Junior Achievement, Project Clean Stream, Odon Lions Club, Daviess County Family YMCA, 4-H and Young Farmers groups, Feed My Sheep and other local food banks, United Way of Daviess County, Youth First, Bethel Mall, The Power House, Daviess County Leadership (Purdue University Extension Office), Salvation Army, Daviess County CEO Program, Chuck Harmon Little League, Friends for Animals, and local municipalities, schools, and first responders. Washington is also an active member of the Indiana State Poultry Association, Daviess County Chamber of Commerce, and the Daviess County Economic Development Corporation.



IOWA

PERDUE FARMS



\$291 MILLION*

Total economic impact in Iowa



681

Number of Iowa associates



316

Number of Iowa hog farmers



123,294

Pounds of protein donated to Iowa food banks



\$44,200

Granted to Iowa nonprofits in 2024

PERDUE FOODS

Sioux Center



\$196.7 MILLION*

Total economic impact



325

Number of associates



316

Number of hog farmers

COMMUNITY INVOLVEMENT

Sioux Center and Sioux City

Through company contributions and associate involvement, Perdue supports several community partners, such as the Dordt College Agriculture Department, the Sioux Center Chamber of Commerce, Promise Community Health Center, the Sioux County Youth Fair, local schools, and first responders. In Sioux City, we support Food Bank of Siouxland, the Gospel Mission and the Siouxland Soup Kitchen, Sanford Community Center, and local schools.

PERDUE FOODS

Sioux City



\$45.5 MILLION*

Total economic impact



196

Number of associates









*Total economic impact is estimated by using a multiplier of 3.27.






KENTUCKY

PERDUE FARMS

-  **\$605.2 MILLION***
Total economic impact in Kentucky
-  **1,375**
Number of Kentucky associates
-  **194**
Number of Kentucky poultry farmers
-  **546**
Number of Kentucky grain farmers
-  **\$600**
Granted to Kentucky nonprofits in 2024
-  **308,677**
Pounds of protein donated to Kentucky food banks

PERDUE FOODS

Cromwell

-  **\$453.3 MILLION***
Total economic impact
-  **1,355**
Number of associates
-  **143**
Number of poultry farmers

COMMUNITY INVOLVEMENT

Cromwell Operations







Through company donations and associate involvement, Perdue supports United Way, Bowling Green World Refugee Day, International Festival, Hope for Life, Kentucky's Adopt-A-Highway, Muhlenberg and Ohio County FFA, God's House of Hope Food Pantry, Ohio County Food Pantry, Hope2All Food Pantry, Celebrate the Child, and community-wide farmers' markets. Cromwell is also an active member of the Kentucky Poultry Federation, the Ohio County Chamber of Commerce, and the Ohio County Branch of the Cliff Hagen Boys and Girls Club.



*Total economic impact is estimated by using a multiplier of 2.72.



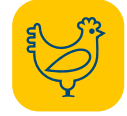
MARYLAND

PERDUE FARMS




-  **\$1.6 BILLION***
Total economic impact in Maryland
-  **2,532**
Number of Maryland associates
-  **173**
Number of Maryland poultry farmers
-  **1,212**
Number of Maryland grain farmers
-  **\$759,202**
Granted to Maryland nonprofits in 2024
-  **509,397**
Pounds of protein donated to Maryland food banks

PERDUE FOODS

Salisbury

-  **\$233.4 MILLION***
Total economic impact
-  **815**
Number of associates
-  **123**
Number of poultry farmers

PERDUE AGRIBUSINESS

-  **\$679.7 MILLION***
Total economic impact
-  **416****
Number of associates
-  **1,212**
Number of Maryland grain farmers

*Total economic impact is estimated by using a multiplier of 2.22.
**Includes associates who live in other states.



MARYLAND

COMMUNITY INVOLVEMENT

Salisbury Operation

Through company contributions and associate involvement, the Salisbury operation supports United Way, American Cancer Society Relay for Life, Salvation Army, March of Dimes, and Maryland Food Bank, among others.

Perdue Transportation Inc.

Perdue Transportation Inc., based in Salisbury, offers support through company donations and associate involvement by participating in Wreaths Across America, Operation Teddy Bear, Special Olympics events, United Way, Touch-A-Truck events, Salvation Army, Maryland Food Bank, Wicomico County Fair and community parades, and supporting local schools, and fire departments.

Perdue AgriBusiness

Through company contributions and associate involvement, Perdue AgriBusiness supports Maryland Food Bank, United Way, American Cancer Society Relay for Life, March of Dimes, Oyster Recovery Partnership, Project Clean Stream, Blood Bank of Delmarva, Toys for Tots, FFA, and the Salvation Army Christmas Angel Program.



NORTH CAROLINA

PERDUE FARMS

\$1.6 BILLION*
Total economic impact in North Carolina

3,673
Number of North Carolina associates

524
Number of North Carolina poultry farmers

806
Number of North Carolina grain farmers

\$76,386
Granted to North Carolina nonprofits in 2024

610,993
Pounds of protein donated to North Carolina food banks

PERDUE FOODS

Concord

\$89.3 MILLION*
Total economic impact

307
Number of associates

Lewiston

\$539.7 MILLION*
Total economic impact

2,024
Number of associates

177
Number of poultry farmers

Rockingham

\$335.9 MILLION*
Total economic impact

1,121
Number of associates

104
Number of poultry farmers

PERDUE AGRIBUSINESS

\$449.6 MILLION*
Total economic impact

105
Number of associates

806
Number of North Carolina grain farmers



*Total economic impact is estimated by using a multiplier of 2.16.

NORTH CAROLINA

COMMUNITY INVOLVEMENT

Concord Operation

Through company donations and associate involvement, the Concord operation supports Second Harvest Food Bank of Metrolina, Boys & Girls Club of Cabarrus County, Church of God Children's Shelter, the Salvation Army of Cabarrus County, Project Clean Stream/ North Carolina Big Sweep, and Feeding America.

Lewiston Operation

Through company donations and associate involvement, the Lewiston operation supports several nonprofit and volunteer organizations in eastern North Carolina, including American Cancer Society Relay for Life, Bertie County Hive House, ECU Health Bertie Hospital Development Council, Fire Safety Council, local NAACP branches, Roanoke Cashie Youth Dream Team, Windsor Area Chamber of Commerce (Black History), Charlie Brown Emergency Services Foundation, Building Hope Community Life Center, and Spooktacular, among others. The Lewiston operation also supports local schools, volunteer fire departments, the Food Bank of the Albemarle, and food pantries.







Rockingham Operation

Through company donations and associate involvement, the Rockingham operation supports United Way, Rotary, the Martin Luther King Celebration Foundation, Richmond County Community College, Rockingham City Council, Chamber of Commerce, American Red Cross blood drives, Richmond County Crime Stoppers, Richmond County Police Department, Richmond County schools, American Veterans, Richmond County Special Olympics, Richmond County Rescue Squad, Project Clean Stream, World Relief, Sandhills Food Bank, and local fire departments.






PENNSYLVANIA

PERDUE FARMS

-  **\$401.3 MILLION***
Total economic impact in Pennsylvania
-  **81**
Number of Pennsylvania associates
-  **81**
Number of Pennsylvania poultry farmers
-  **942**
Number of Pennsylvania grain farmers
-  **\$6,700**
Granted to Pennsylvania nonprofits in 2024
-  **151,938**
Pounds of protein donated to Pennsylvania food banks

PERDUE AGRIBUSINESS


-  **\$267.4 MILLION***
Total economic impact
-  **50**
Number of associates
-  **942**
Number of Pennsylvania grain farmers

*Total economic impact is estimated by using a multiplier of 2.63.




SOUTH CAROLINA

PERDUE FARMS

 **\$261.4 MILLION***
Total economic impact in South Carolina

 **1,085**
Number of South Carolina associates


 **33**
Number of South Carolina poultry farmers

 **\$1,102**
Granted to South Carolina nonprofits in 2024

 **466,567**
Pounds of protein donated to South Carolina food banks

PERDUE FOODS

Dillon

 **\$280.2 MILLION***
Total economic impact

 **1,085**
Number of associates

 **98**
Number of poultry farmers

COMMUNITY INVOLVEMENT

Dillon Operation

Through company donations and associate involvement, the Dillon operation supports the American Cancer Society, March of Dimes, Dillon First Responders, United Way, Pee Dee Coalition Against Domestic Abuse and Violence, the American Heart Association and Feeding America through Harvest Hope, among others.



TEXAS

PERDUE FARMS

 **\$55.7 MILLION***
Total economic impact in Texas

 **156**
Number of Texas associates

PERDUE FOODS

Schulenburg

 **\$51.5 MILLION***
Total economic impact

 **156**
Number of associates

COMMUNITY INVOLVEMENT

Schulenburg Operation

Through company donations and associate involvement, the Schulenburg operation supports Schulenburg Chamber of Commerce, Mini Horse Helpers, Turtle Wing Foundation, Schulenburg Food Pantry, Schulenburg, Weimar and Flatonia independent school districts, chambers of commerce in Fayette and Colorado counties, local Red Cross chapter, Schulenburg Fire Department, and Twin Cities Little League.



*Total economic impact is estimated by using a multiplier of 2.18.

**Includes poultry farmers in other states.

*Total economic impact is estimated by using a multiplier of 2.77.



PERDUE FARMS

\$1.1 BILLION*
Total economic impact in Virginia

3,066
Number of Virginia associates

37
Number of Virginia poultry farmers

869
Number of Virginia grain farmers

\$327,910
Granted to Virginia nonprofits in 2024

3.3 MILLION
Pounds of protein donated to Virginia food banks

PERDUE FOODS

Accomac

\$450.2 MILLION*
Total economic impact

1,832
Number of associates

112
Number of poultry farmers

Bridgewater

\$152.5 MILLION*
Total economic impact

468
Number of associates

Prince George

\$75.7 MILLION*
Total economic impact

316
Number of associates

PERDUE AGRIBUSINESS

\$425.1 MILLION*
Total economic impact

93
Number of associates

869
Number of Virginia grain farmers

**Total economic impact is estimated by using a multiplier of 2.12.
**Includes poultry farmers in other states.*



COMMUNITY INVOLVEMENT

Accomac Operation

Through company donations and associate involvement, the Accomac operation supports local schools, fire departments, Eastern Shore Boys and Girls Club, March of Dimes, United Way, Foodbank of Southeastern Virginia and the Eastern Shore Area on Aging Action Agency, Eastern Shore Housing Mission, among others. The Accomac operation has been recognized as the leading local Relay for Life and state's leading March of Dimes fundraising team.

Bridgewater Operation

Through company donations and associate involvement, the Bridgewater operation supports the Town of Bridgewater, the local high school, Big Brothers Big Sisters, Boys & Girls Club, Bridgewater Little League, United Way, Chamber of Commerce, Alzheimer's Association, Blue Ridge Area Food Bank, Feeding America, Bridgewater Volunteer Fire Department, Salvation Army, Skyline Literacy, Open Doors Shelter, Massanutten Regional Library, and the Literacy Board, among others.

Mid-Atlantic Replenishment Center (MARC)

Through company donations and associate involvement, MARC supports the Hopewell - Prince George Chamber of Commerce, and FOLAR (Friends of the Lower Appomattox River) community cleanup events with associate volunteers. MARC also plays a key role in Perdue's commitment to donate at least four million pounds of protein to Feeding America each year through regular donations to Feed More in Richmond and the Hopewell Food Pantry.

PERDUE

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WASHINGTON

PERDUE FARMS

\$259.4 MILLION*
Total economic impact in Washington

513
Number of Washington associates

16
Number of Washington poultry farmers

\$5,000
Granted to Washington nonprofits in 2024

18,941
Pounds of protein donated to Washington food banks

PERDUE FOODS

Draper

\$248.7 MILLION*
Total economic impact

506
Number of associates

16
Number of poultry farmers

COMMUNITY INVOLVEMENT

Mount Vernon Operation

Through company contributions and associate involvement, Draper Valley Farms supports the local Chamber of Commerce, EDASC, Neighbors in Need Food Bank, Helping Hands Food Bank, Skagit County Boys and Girls Club, Friendship House, SVC Foundation, SRH Foundation, Hospice, and Skagit SVSAS.



OTHER OPERATIONS

PERDUE FARMS

Other

\$749.4 MILLION*
Total economic impact

295
Number of associates

109
Number of poultry farmers

378
Number of hog farmers

553
Number of grain farmers

PERDUE AGRIBUSINESS

New Jersey

\$125.1 MILLION**
Total economic impact

8
Number of associates

393
Number of grain farmers

New York

\$30.6 MILLION**
Total economic impact

11
Number of associates

45
Number of grain farmers

**Total economic impact is estimated by using a multiplier of 2.25 for "Other." Perdue Farms also has economic impact in Alabama, Arizona, Arkansas, Colorado, Connecticut, Florida, Idaho, Illinois, Kansas, Maine, Massachusetts, Minnesota, Missouri, Nebraska, New Hampshire, New Mexico, Ohio, Oregon, South Dakota, Utah, Vermont, West Virginia, and Wisconsin.*
***Total economic impact is estimated by using a multiplier of 4.55 for New Jersey and 5.82 for New York.*

*Total economic impact is estimated by using a multiplier of 3.91.



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corporate.perduefarms.com/responsibility

